

Monitored Party <b>TAIAN LIANCHUANG TEXTILE CO.,LTD</b>	amfori ID <b>156-030510-000</b>	Address <b>No.500 OF TIANZHUFENG ROAD, SHANGGAO STREET OFFICE, TAISHAN DISTRICT, TAIAN , Shandong Sheng, China</b>
Monitoring Activity <b>amfori Social Audit - Manufacturing</b>	Monitoring Type <b>Full Monitoring</b>	Monitoring Partner <b>APCER</b>
Monitoring Start Date <b>24/04/2025</b>	Closing Meeting Finished Date <b>24/04/2025</b>	Submission Date <b>29/04/2025</b>
Expiration Date <b>29/04/2026</b>	Announcement Type <b>Semi Announced</b>	
Site <b>TAIAN LIANCHUANG TEXTILECO., LTD.</b>	Site amfori ID <b>156-030510-003</b>	

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## OVERALL RATING



## SECTION RATING

PA1: Social Management System	<b>C</b>	
PA 2: Workers Involvement and Protection	<b>B</b>	
PA 3: The Rights of Freedom of Association and Collective Bargaining	<b>A</b>	
PA 4: No Discrimination, Violence or Harassment	<b>A</b>	
PA 5: Fair Remuneration	<b>B</b>	
PA 6: Decent Working Hours	<b>D</b>	

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PA 7: Occupational Health and Safety	<b>A</b>	
PA 8: No Child Labour	<b>A</b>	
PA 9: Special Protection for Young Workers	<b>A</b>	
PA 10: No Precarious Employment	<b>A</b>	
PA 11: No Bonded, Forced Labour or Human Trafficking	<b>A</b>	
PA 12: Protection of the Environment	<b>A</b>	
PA 13: Ethical Business Behaviour	<b>A</b>	

## GENERAL DESCRIPTION

Name of Lead auditor: Caroline Lu; APSCA membership number: CSCA 21701818

Monitoring partner name: APCER (Monitoring firm APSCA #: 11600046)

Audit schedule details: The audit is planned for 1 auditor x 1 day.

Announcement Type: Semi-Announced Full Monitoring

Business partner information:

TAIAN LIANCHUANG TEXTILE CO.,LTD(Local Name: 泰安联创纺织有限公司, Uniform Code of Social Credit: 91370902769724833U) is currently located at No.500 OF TIANZHUFENG ROAD, SHANGGAO STREET OFFICE, TAISHAN DISTRICT, TAIAN, Shandong Province, China(Local address: 中国山东省泰安市泰山区上高街道天烛峰路500号). The factory was established in Jan. 2005.

The factory is specialized in the manufacturing of Apparels.

Main production activities include cutting, sewing, ironing, inspection and packing. No production process or service was subcontracted.

As per management interview, peak season in the factory was not obvious.

Audited location information:

The auditee owned and used 3F of one 3-storey building(1F- Rented out to one laundry store(Baishi Ronghua (Tai'an City) Housekeeping Co., Ltd.) and one sales company(Tai'an Xinding Liquor Sales Co., Ltd.), 2F-Rented out to one trading company (Tai'an Quanheng Economic and Trade Co., Ltd.), 3F-Office), and one 2-storey building(1F-warehouse, cutting, ironing, inspection and packing workshops, 2F-sewing workshop). The total size used by the auditee is about 4800 square meters. Different companies had different business licenses, management systems, etc. There was no shared worker or workplace identified between the auditee and other companies in the same building or yard.

The auditee did not provide kitchen& canteen, dormitory or transportation for employees. If needed, the employees have to resolve their accommodation issue by themselves. The expense for renting house is around RMB 300 per month.

Operating shifts and hours:

During the current audit, attendance records from Mar 1, 2024 to the audit date were provided for review. All employees worked in one shift, the regular working hours were from 7:30 to 17:30 with 2 hours of lunch time from 11:30 to 13:30.

Overtime working is arranged for 2 hours a day on weekdays from 18:30 to 20:30 and for 8 hours a day on Saturdays if needed. Normal working days are from Monday to Friday.

Time recording system:

The factory used facial recognition and fingerprinting attendance system to record workers' working hours including regular working hours and overtimes.

Salary payment details:

Based on documents review and management interview, payroll records from Mar 2024 to Feb 2025 were provided for review, all employees were paid by hourly rate. Wages were paid by cash before the 30th of next month for the preceding month. The lowest basic wage among samples was RMB 2610 per month, which was higher than the legal minimum wage standard of RMB2010 per month since Oct 1, 2023. For overtime premium, 150% and 200% of basic wages were paid to employees for their overtime hours on workdays and rest days respectively, and no overtime was arranged on public holidays.

Worker number information:

On the audit day, there were total 47 employees (including 5 males and 42 females) in the factory, of which 40 employees were production workers (including 3 males and 37 females). No employees were migrants and all employees were hired by the factory directly. There was no vulnerable worker (such as pregnant, foreign migrant, young, disabled, temporary, seasonal, home-based worker) in the factory. The youngest employee was over 25 years old and was born on May 30, 1999 and started working in the factory on Aug 5, 2024. No special group worker (such as interns, apprentices, contractor workers etc.) was found in this factory.

During this audit, 5 employees were interviewed, including 1 male and 4 females, and one female manager was interviewed.

#### Worker organization details:

There was no union available in the factory, but there were two workers' representatives elected by workers in Jan 2025.

#### Circumstances:

The management agreed auditor to visit the whole areas of the factory and kept an open attitude during the audit. During the onsite tour, no obvious gap identified between the workforce and production capacity, and all production processes were running normally. There was no special circumstance during the audit.

#### Summary of findings:

The factory management and workers(representative) showed a positive attitude to this audit during the whole process. The audit was basically fulfilled according to the audit plan sent prior to the audit. At the end of the audit, auditor communicated the findings in details to them and allowed them to ask questions and make any needed clarifications. Finally, they agreed on the findings and signed the on-site audit findings report. The performance areas needed improvements were as follows: PA 1-2, PA 5-7 and PA13. No other serious issue is noted in this audit.

#### Living wage calculation:

- a. There is no GLWC benchmark for the audited location, so the data of Living Wage in the report were provided by the auditing company. Detailed data for Living Wage calculation were filled in the report.
- b. Generally, by Anker Methodology, Net Living Wage = Cost of Basic but Decent Life for a Family / Number of Workers per Family. Based on the concept of Anker methodology, the formula "Living Wage = per capita consumption expenditure x (0.5 x avg. household size) x 1.1" is used for calculation, because "per capita consumption expenditure" covers the daily basic costs of living.
- c. In the formula, the "Number of Workers per Family" is taken granted as two because of the realistic difficulty in investigation and calculation. The data on "avg. household size" all come from The Seventh National Census report. The data of "per capita consumption expenditure" generally come from local Statistics Bureaus, because those data meet the expectations of Anker methodology, for example, the participation of local people and organizations in order to increase its credibility and acceptance by stakeholders, and, transparency and detailed documentation and analysis to ensure that the living wage estimate is solid and credible.

#### Personal data protection:

As Personal Information Protection Law implemented in China since Nov 1, 2021, so workers' faces, names, ID numbers, contact information, brand names and logos etc. taken in the photos are protected in the sake of privacy.

#### Remark:

There was no agency, contractor or collective bargaining agreement used by the auditee, which makes these documents not applicable. Also, no government waiver was obtained currently, which makes the waiver not applicable.

## SITE DETAILS

Site  
**TAIAN LIANCHUANG  
TEXTILECO., LTD.**

Site amfori ID  
**156-030510-003**

### GICS Classification

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Sector <b>Consumer Discretionary</b>	Industry Group <b>Consumer Durables &amp; Apparel</b>	Industry <b>Textiles, Apparel &amp; Luxury Goods</b>
Sub Industry <b>Textiles</b>		

### amfori Process Classifications

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N.A.

### GS1 Classifications

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N.A.

### NACE Classification

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N.A.

### Water Stress Situation

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N.A.

## METRICS

### Key Metrics

Total workforce	47	Workers
Legal minimum wage in local currency	2,010	Monthly
Lowest wage paid for regular work at the site	2,610	Monthly
Calculated living wage in local currency	3,183.34	Monthly
Total sample	5	Workers

### Other Metrics

Male workers	5	Workers
Female workers	42	Workers
Non-binary workers	0	Workers
Permanent workers - Male	5	Workers
Permanent workers - Female	42	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	4	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	0	Workers
Domestic migrant workers - Female	0	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	5	Workers
Workers hired directly - Female	42	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	1	Workers
Sample - Female	4	Workers
Sample - Non-binary	0	Workers

## FINDINGS

### PA1: Social Management System

Site: TAIAN LIANCHUANG TEXTILECO., LTD. | Site amfori ID: 156-030510-003

**Question:** 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>By interviewing with management, worker representative and workers as well as documents review, factory already established the social responsibility management manual and procedures based on amfori BSCI principles and local legal requirements. Relevant laws and regulations had been collected and updated by assigned person periodically. The factory management also conducted regular internal audits and provided related training for workers. However, the management system was not operated effectively as there were findings identified in PA2, PA5, PA6, PA7 and PA13 such as monthly overtime not controlled well. This question is rated as partially because the general condition in the factory is acceptable and no serious issue was found.</p>	<p>通过与管理层、工人代表和工人的面谈以及文件审查，工厂已经根据 amfori BSCI 原则和当地法律要求建立了社会责任管理手册和程序。相关法律法规由专人定期收集和更新。工厂管理层还定期进行内部审核，并为工人提供相关培训。但是，由于 PA2, PA5, PA6, PA7和PA13中发现存在每月加班控制不佳等问题，管理系统没有有效运行。这个问题被评为部分符合，因为工厂的总体情况是可以接受的，没有发现严重的问题。</p>

**Question:** 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>According to interviewing with management as well as documents review, it was noted that the factory had established the workforce planning and cost accounting procedures, while they did not conduct workforce capacity evaluation, which led to employees' monthly overtime exceeded legal limits systematically. This question is rated as partially because corresponding procedures has been established but not effectively implemented.</p>	<p>通过与管理层的访谈以及文件查看，审核发现工厂有建立产能规划和成本核算的程序，但没有进行产能评估，导致员工出现系统性月加班超时情况。这个问题被评为部分符合的原因是工厂已经建立相应程序，但并未有效的执行。</p>

### PA 2: Workers Involvement and Protection

Site: TAIAN LIANCHUANG TEXTILECO., LTD. | Site amfori ID: 156-030510-003

**Question:** 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>Based on management and workers interview, document review and onsite observation, 60% interviewed workers were not aware of the social responsibility requirements. This question is rated as partially because the factory had posted amfori BSCI COC on site and provided related training to workers while they didn't evaluate the effectiveness of the training.</p>	<p>根据管理层和员工访谈，文件审查以及现场观察，60%被访谈的工人不了解社会责任的相关要求。此问题被评为部分符合，因为工厂已将 amfori BSCI 行为守则张贴在现场并且给员工提供了相关的培训，但是没有验证培训效果。</p>

**Question:** 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>Through document review, onsite observation, workers and management interview, the auditee had not yet provided the survey reports on the user satisfaction with its grievance procedure. This question is rated as partially because the factory had established grievance procedure and provided appealing channels (worker representatives and suggestion box) for employees, but the effectiveness of the appealing channels was not verified regularly.</p>	<p>通过文件审阅、现场走访、员工及管理层访谈，被审核方未提供关于其申诉程序的满意度调查报告。这个问题被评为部分符合，因为工厂有制定申诉的程序文件，给员工提供了申诉渠道（员工代表、意见箱），但是没有定期验证其申诉渠道的有效性。</p>

## PA 5: Fair Remuneration

Site: TAIAN LIANCHUANG TEXTILECO., LTD. | Site amfori ID: 156-030510-003

**Question:** 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>According to interviewing with management as well as documents review, it was noted that factory management did not understand the local living wage, nor how to evaluate and calculate the living wage. The lowest basic wage of employees was RMB 2610 per month(Not including overtime</p>	<p>通过文件查阅和管理层访谈，审核发现工厂管理层不了解当地生活工资，不清楚如何评估和计算生活工资。工厂员工的最低基本工资为2610元/月（不包含加班费），高于当地的最低工资标准2010元/月，但低于审核公司计算的体面生活标准3183.34元/月。这个问题被评为不符合的原因是工厂对于体面</p>

Finding	
compensation), which was more than the local minimum wage standard of RMB 2010 per month, but less than the local living wage (RMB 3183.34 per month) calculated by the auditing company. This question is rated as no because factory had no idea of decent living wage and the lowest normal wage in the factory was lower than the local living wage calculated by the auditing company.	的生活工资没有概念且工人的最低正常工资低于审核公司计算的生活工资。

**Question:** 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Insufficient social insurance was provided in the facility.</p> <p>The factory provided social insurance receipts from May 2024 to Apr 2025 for review during the audit. According to the latest insurance receipt of Apr 2025 and management interview, it was noted that there were total 47 employees (including 6 retirees, no new recruit, temporary and dispatched worker) in the auditee, 35 workers(85.37%) were provided with injury insurance, pension insurance, maternity insurance, unemployment insurance and medical insurance. The factory had provided commercial insurance for all employees, the insurance was valid from Jan 10, 2025 to Jan 9, 2026. The facility did not obtain waiver about social insurance from the local government. This question is rated as partially because the social insurance coverage was more than 80% in the factory. (Labor Law of the People's Republic of China (2018 Amendment) Article 72 and Article 73)</p> <p>Remark: The reason that the employees did not purchase social insurance was that they wanted to make more money and were not willing to take part of their wage to purchase social insurance.</p>	<p>工厂社保参保不足。</p> <p>审核当天工厂提供了从2024年5月至2025年4月的社保缴费凭证供审核。根据最近的2025年4月的社保缴费凭证记录和管理层访谈，工厂共有员工47人，其中6名退休员工，无新入职员工，临时工和派遣工，有35名员工(85.37%)被提供了工伤保险，养老保险，生育保险，失业保险和医疗保险。工厂为所有员工提供了商业意外险，有效期从2025年1月10日至2026年1月9日。工厂没有取得当地政府颁发的有关社保的批文。此问题被评为部分符合，因为工厂社保参保比例高于80%。(中华人民共和国劳动法(2018修正)第七十二条和第七十三条)</p> <p>备注：部分员工不参加社会保险的原因是他们不想拿出一部分工资购买社会保险以取得更多的当期收入。</p>

## PA 6: Decent Working Hours

Site: TAIAN LIANCHUANG TEXTILECO., LTD. | Site amfori ID: 156-030510-003

**Question:** 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
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Finding	
<p>Based on 5 sampled workers' attendance records from three sampled months (Aug 2024, Dec 2024 and Feb 2025) provided by factory, it was noted that 5 out of 5 randomly selected workers' monthly overtime hours were 58 hours in Aug 2024, 5 out of 5 randomly selected workers' monthly overtime hours were 50 hours in Dec 2024, 5 out of 5 randomly selected workers' monthly overtime hours were 40 hours in Feb 2025, exceeded legal overtime limit: 36 hours per month. And the max. monthly overtime was 58 hours. According to interview with management and workers, overtime work in the factory was voluntary and they preferred to work overtime to earn more. This question is rated as no because employees' monthly overtime exceeds legal limits systematically in the factory. (Labor Law of the People's Republic of China, Article 41)</p>	<p>基于抽样的5名员工2024年8月，2024年12月和2025年2月的考勤记录发现，5名员工中5人在2024年8月加班时间为58小时，5名员工中5人在2024年12月加班时间为50小时，5名员工中5人在2025年2月加班时间为40小时，超过法规要求的36小时。最大月加班时间为58小时。根据管理层和员工访谈，工厂加班自愿，他们希望通过加班来争取更多的工资。这个问题被评为不符合的原因是员工的月加班时间存在系统性超出法规要求的情况。(中华人民共和国劳动法 第四十一条)</p>

## PA 7: Occupational Health and Safety

Site: TAIAN LIANCHUANG TEXTILECO., LTD. | Site amfori ID: 156-030510-003

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>According to interviewing with management, employees' representative and employees, document review as well as site tour, it was noted that the factory had established a complete occupational health management system, but it did not operate effectively which resulted in the discovery of occupational health and safety issue in violation of laws in PA7. This question is rated as partially because the general condition of health and safety in the factory is acceptable and no serious issue is found.</p>	<p>通过与管理层、工人代表和工人的访谈，文件查看以及现场走访，审核发现工厂已经建立了完整的职业健康管理体系，但并未有效的运行，导致在 PA7 发现存在违反法定的职业健康安全的问题。这个问题被评为部分符合的原因是工厂健康安全的总体状况尚可接受，没有发现严重问题</p>

Question: 7.3 Is there satisfactory evidence that the auditee set up an effective management system that ensures they regularly carry out risk assessments for safe, healthy and hygienic working conditions?	
ENGLISH	LOCAL LANGUAGE

Finding	
<p>During this audit, through onsite observation, document review, management and workers interview, the factory had not conducted workplace occupational hazards factors testing (such as dust and noise factors). This question is rated as partially because the factory has established health and safety procedures, and carried out hazard factors identification and various types of risk assessment. The factory also provided training to the employees, and they were aware of the risks. (Workplace Occupational Health Management Regulations Article 20)</p>	<p>此次审核中，通过现场观察、文件审阅、管理层和员工访谈，工厂没有进行工作场所职业危害因素检测（例如粉尘和噪声因素等）。这个问题被评为部分符合，因为工厂有制定健康安全程序文件，且进行了危险源识别及各类型风险评估。工厂也给员工提供了培训，且员工知道岗位风险。（《工作场所职业卫生管理规定》第二十条）</p>

**Question: 7.7** Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on site observation, interviewing with management, worker representative and workers as well as documents review, the factory did not provide secondary containment and MSDS for machine oil in the sewing workshop. This question is rated as partially because the factory has established the chemicals management procedure, provided the relevant trainings to employees. (Regulations on Safety Use of Chemicals in Workplaces (1996), Article 12 and Regulations on the Safety Management of Dangerous Chemicals Article 20)</p>	<p>基于现场观察，管理层，员工代表和员工访谈，以及文件审核，工厂未在缝纫车间给机油提供二次容器和MSDS。此问题被评为部分符合，因为工厂制定了化学品管理程序，也为员工提供了相关培训。（《工作场所安全使用化学品规定(1996)》第十二条和危险化学品安全管理条例第二十条）</p>

**Question: 7.11** Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on management interview, documents review and site observation.</p> <p>1. The fire prevention inspection reports and construction project completion acceptance reports of all buildings could not be provided by factory for review. All buildings were constructed in 2006, the area of office building was 1868 square meters and the area of production building was 4182 square</p>	<p>基于管理层面谈，文件审查及现场观察。</p> <p>1. 工厂不能提供所有建筑的消防验收报告和竣工验收报告供审核。所有建筑均在2006年竣工，办公楼面积约为1868平，厂房面积约为4182平。（《中华人民共和国消防法》第十一条和《中华人民共和国建筑法》61条）</p> <p>2. 仓库中原材料和成品靠墙存放。（法律要求不小于0.5米）（《仓库防火安全管理规则》第18条）</p>

Finding	
<p>meters. (PRC Fire Prevention Law article 11 and Construction Law of the People's Republic of China, Article 61)</p> <p>2. The raw materials and the finished goods were stored against the wall(not less than 0.5 meters as required by law) in the warehouse.(Article 18 of the Warehouse Fire Safety Management Rules)</p> <p>This question is rated as partially because the buildings used by factory were maintained in good condition, no obvious cracks were found, the main evacuation routes were marked clearly.</p>	<p>这个问题被评为部分符合，因为工厂使用的建筑物维护的比较好，没有明显的裂纹被发现，疏散路线已被清楚地标记出来。</p>

Question: 7.13 Is there satisfactory evidence that the auditee makes sure a competent person periodically checks the electrical installations and equipment?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>According to interviewing with management and employees, document review as well as site tour, 10% power distribution boxes in the workshop were not locked for protection. This question is rated as partially because the factory had established the management procedure on electricity safety and provided the relevant trainings to employees. Moreover, the power distribution boxes were inspected by qualified electrician monthly. (Safety code of electric power industry—Part1: Thermal and machine Article 3.5.5 and Article 6.5 and 6.7 of the General Guide for Safety of Electric User)</p>	<p>通过与管理层和员工的访谈，文件查看以及现场走访，工厂车间10%的配电箱未锁。此问题被评为部分符合，因为工厂制定了电气安全的管理程序，也为员工提供了相关培训。此外电箱每月有有资质的电工定期检查。(《电业安全工作规程第1部分：热力和机械》第3.5.5条和《用电安全导则 GB/T13869-2008》第6.5和6.7条)</p>

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on onsite observation and management interview, the auditee did not install finger guard for any sewing machine and did not install eye guard for 30% overlock machines at sewing workshop. This question is rated as partially because the factory has established the management procedure on machinery safety and provided regular training for employees, and no similar accident happened in recent 12 months. (General Rules of Design on Health and Safety of Production Facility (GB</p>	<p>根据现场审核和管理层访谈，被审核方未给缝纫车间的缝纫机安装护指环，未给30%的拷边机安装护眼挡板。这个问题被评为部分符合的原因是工厂有建立机器安全管理程序，并为员工提供定期的培训，最近12个月未发生类似的工伤。(生产设备安全卫生设计总则《GB 5083-1999》第6.1.2条)</p>

Finding	
5083-1999), Article 6.1.2)	

**Question:** 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
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Finding	
Based on onsite observation and management interview, the auditee toilets are not equipped with basic supplies such as soap and toilet paper. This question is rated as partially because there are sufficient toilet squatting position.	根据现场观察和管理层访谈，被审核方厕所没有配备纸巾，肥皂等基本用品。此问题被评为部分符合，是因为工厂有足够的厕所蹲位。



### PA 13: Ethical Business Behaviour

Site: TAIAN LIANCHUANG TEXTILECO., LTD. | Site amfori ID: 156-030510-003

**Question:** 13.4 Is there satisfactory evidence that the auditee collects uses and otherwise processes personal information with reasonable care and in accordance with privacy and information security laws and regulatory requirements?

ENGLISH	LOCAL LANGUAGE
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Finding	
By interviewing with management and workers as well as documents review, the factory did not establish the policy regarding privacy of personal information and information security. This question is rated as partially because the documents related to personal information was kept by appointed department, other personnel need authorization to access these files.	通过与管理层、工人的面谈以及文件审查，工厂没有建立有关个人信息隐私和信息安全的政策。这个问题被评为部分符合，原因是涉及到个人信息的文件有专门部门来保管，其他人员获取这些文件需要授权。